

COCHISE COMBINED TRUST
Final - Minutes of Quarterly Trust Meeting
Thursday, December 11, 2014

Trustees Present:

Wendy Davis, Chairperson
Julie Morales, Vice Chairperson
Mike Ortega, Trustee (via phone)
J.D. Rottweiler, Trustee

Others Present:

Erin Collins, ECA
Wendy De La Cruz, Cochise County
Mike Hensley, JS&H (via phone)
Elena Lacy, ECA
Jaime Schulenberg, ECA
Jim Vlahovich, Cochise County

1. Call to Order

The meeting was called to order at 1:30 p.m.

2. Enrollment Appeal

Ms. Schulenberg reported that CCT had received an appeal on behalf of a member who enrolled her children in the Medical/Rx plan in April of 2014 and was subsequently switched back to Employee/Spouse coverage due to an administrative error. The appellant received a refund in her paycheck and never questioned the additional funds or why the premium had decreased. It wasn't until November 2014 when the member noticed that the children were not covered; she requested an exception to allow her to begin Employee/Family coverage effective December 01, 2014 versus retroactively to April 01 because of the additional out-of-pocket costs associated with having to pay retroactive premiums.

Trustees discussed the administrative error, when to offer coverage as well as Section 125 consequences in length.

Trustee Ortega made a motion to move to executive session at 1:42 p.m., seconded by Trustee Rottweiler and unanimously carried.

Chairperson Davis reconvened the regular meeting at 1:56 p.m.

Vice Chairperson/Treasurer Morales made a motion to deny the appeal, seconded by Trustee Ortega. Trustee Ortega clarified that the member has the option to have coverage reinstated retroactively back to April 01, 2014. The motion unanimously carried.

3. Medical Claims Appeal

CCT received an appeal on behalf of a member who had three medical claims incurred in 2013 which were denied for failure to provide pre-existing condition information. However, due to the timing of the appeal, Trustees will need to determine whether to allow this appeal to be heard since the original Explanations of Benefits were sent February 07, 2013, March 01, 2013 and April 29, 2013 and the member did not timely file the appeal.

Trustee Rottweiler made a motion to go into executive session to seek legal advice at 2:00 p.m., seconded by Vice Chairperson/Treasurer Morales and unanimously carried.

Chairperson Davis reconvened the regular meeting at 2:05 p.m.

Trustee Rottweiler made a motion not hear the appeal based on timely filing, seconded by Vice Chairperson/Treasurer Morales and unanimously carried.

4. Approval of September 10 Regular and November 12, 2014 Special Trust Meeting Minutes

Vice Chairperson/Treasurer Morales made a motion to approve the September 10 Regular and November 12 Special Trust Meeting Minutes, seconded by Trustee Rottweiler and unanimously carried.

5. Approval of August through October 2014 Financials

Trustee Rottweiler made a motion to approve the August through October 2014 financials seconded by Vice Chairperson/Treasurer Morales and unanimously carried.

Ms. Lacy reviewed the financial presentation including the fund results as of October 31, 2014.

6. Discussion and Possible Action re Status Change Elections

Ms. Schulenberg notified Trustees that on September 18, 2014 the IRS issued Notice 2014-55 which allows plans the ability to amend their eligibility rules to allow for two additional change of status elections which would permit employees to revoke coverage:

- A participant whose hours of service are reduced to average less than 30 a week but for whom the reduction hours does not affect their eligibility for coverage under the employers group health plan, may elect to revoke the election for employer sponsored health coverage provided they elect minimum, essential coverage; and
- A participant covered under the group health plan may cease coverage at any time to purchase coverage through the Marketplace.

Ms. Schulenberg continued by stating that the changes are not required and it is ECA's recommendation that the new options not be permitted under the CCT plan because it could be confusing administratively and for employees.

Trustee Rottweiler moved not to amend CCT's qualified status changes, seconded by Vice Chairperson/Treasurer Morales and unanimously carried.

8. Administrative Update

Ms. Schulenberg reported on the following items:

- AmeriBen's COBRA/HIPAA fee of \$1.00 will be reduced by \$.25 effective 01/01/15 as a result of the elimination of pre-existing condition exclusions as required by Health Care Reform.
- SmartBen – ECA recently viewed the SmartBen web portal that can be used to house eligibility information, provide online enrollment and possibly capture the data that will be required to be provided to the IRS under the new healthcare reform reporting requirements. Trustees agreed that they would like SmartBen to attend the annual meeting to demonstrate the portal.
- RFP's – ECA has finalized the RFP's for Dental TPA/Network and Medical Management services. The PBM will be finalized in the next week. It is anticipated that the Trust will review responses, possibly interview finalists and award contracts at the renewal meeting in February 2015.
- 2015-16 Renewal – Trustees would like ECA to look at an in-network, in-County benefit that provides an incentive to use local providers.

9. Future Agenda Items

None at this time.

10. Set Next Meeting Date

February 24-26, 2015 in Tucson, Arizona.

11. Call to the Public

No public was present.

12. Adjournment

The meeting was adjourned at 2:26 p.m.

Respectfully Submitted,

Elena Lacy
Recording Secretary