

COCHISE COMBINED TRUST
Minutes of Thursday, February 26, 2015
Trust Meeting Minutes

Trustees Present:

Wendy Davis, Chairperson
Julie Morales, Vice Chairperson/Treasurer
J.D. Rottweiler, Trustee
Jim Vlahovich, Alternate Trustee

Others Present:

Erin Collins, ECA
Wendy De La Cruz, Cochise County
Alisa Dugan, Navitus
Rich Hanna, Ameritas
Mike Hensley, JS&H
Elena Lacy, ECA
Carol Mackie, Navitus
Stephanie Moore, ECA
Linda Nichols, Cochise College
Brandy Rossiano, ECA
Jaime Schulenberg, ECA
Mike Schionning, Cheiron

1. Call to Order

The meeting was called to order at 1:45 p.m.

2. Approval of the December 12, 2014 Regular and Executive Trust Meeting Minutes

Julie Morales, Vice Chairperson/Treasurer, made a motion to approve the December 12, 2014 Regular and Executive Trust meeting minutes, seconded by Trustee Rottweiler and unanimously carried.

3. Approval of the November through December 2014 Financials

J.D. Rottweiler, Trustee, made a motion to approve the November through December 2014 financials, seconded by Vice Chairperson/Treasurer Morales and unanimously carried.

4. Review of June 30, 2013 and June 30, 2014 Audit

Ms. Schulenberg reviewed the June 30, 2013 and June 30, 2014 audits that were completed by the Trust's auditor, Doug Kienitz, and stated that this item was for review and discussion only.

5. Discussion and Possible Action re Award of Contract for Medical Management Services

After conducting interviews, Trustees had some questions and asked to go into executive session to receive legal advice.

Jim Vlahovich, Alternate Trustee, made a motion to adjourn to executive session to receive legal advice, seconded by Vice Chairperson/Treasurer Morales and unanimously carried.

The Board adjourned to executive session at 1:53 p.m.

The Board reconvened to regular session at 1:56 p.m.

After receiving legal advice, Trustees asked for ECA's recommendation; Ms. Schulenberg stated that ECA's recommendation was to award the contract to AmeriBen.

Trustee Rottweiler made a motion to award the contract to AmeriBen pending best and final negotiations, seconded by Alternate Trustee Vlahovich and unanimously carried.

6. Discussion and Possible Action re Award of Contract for Dental Administrator/Network Services

Ms. Schulenberg stated that ECA's recommendation, based on staff experience and discussions, is to award the contract to Ameritas.

Alternate Trustee Vlahovich made a motion to award the dental administrator/network contract to Ameritas, seconded by Trustee Rottweiler and unanimously carried.

7. Discussion and Possible Action re Award of Contract for Prescription Benefits Manager

Ms. Schulenberg stated that an RFP was done for PBM services as well, but based on the responses and rates it is ECA's recommendation to award the contract to the Trust's incumbent, Navitus.

Trustee Rottweiler made a motion to award a contract to Navitus, seconded by Vice Chairperson/Treasurer Morales and unanimously carried.

8. Discussion and Possible Action re SmartBen

Due to a scheduling issue, this item was postponed.

9. Discussion and Possible Action re Implementation of a Disease Management Program

Ms. Schulenberg reviewed the various program options that were presented at yesterday's work session and stated that the wellness program needs to be re-worked in its entirety.

ECA's recommendation is to postpone a decision on disease management and get together to clarify direction for wellness. Trustees agreed and no action was taken.

10. Approval of 2015-16 Vendor Contract and Rates

Ms. Schulenberg reviewed the vendor rates and asked that the Trustees authorize the Trust's Chairman to sign the vendor contracts once approved by legal counsel.

Vice Chairperson/Treasurer Morales made a motion to approve the 2015-16 vendor contracts and authorized the Trust's Chairman to sign the contract renewals after approval by legal counsel, seconded by Trustee Rottweiler and unanimously carried.

11. Approval of the 2015-2016 Benefits and Rates

Ms. Schulenberg reviewed the various rates, benefit changes and discussed the HDHP option. Trustees discussed the HDHP at length and determined that it should be approved regardless of whether either entity elects to offer it so it is in place for the future.

Trustee Rottweiler made a motion to implement a high deductible health plan as presented, seconded by Alternate Trustee Vlahovich and unanimously carried.

Vice Chairperson/Treasurer Morales made a motion to approve the 2015-16 benefits and rates as presented during the renewal meeting, seconded by Trustee Rottweiler and unanimously carried.

Wendy De La Cruz asked if the dental was also going to change to fiscal year deductible as well; Ms. Schulenberg stated that that was the intent and she will have Cheiron price out that change to make sure that rates will not be affected.

12. Administrative Update

Jaime Schulenberg updated Trustees on the following administrative items:

- Prescription Class Action Lawsuit – CCT received \$49;
- The website needs to be re-vamped and ECA has asked Ignite Marketing to provide a proposal and to provide “snap shots” of the proposed website re-design.
- Open enrollment – ECA needs dates as soon as possible as the calendar is filling up.
 - The College’s open enrollment begins 4/6 and would like support for the first couple of meetings but then can handle the rest. The College would also like some “goodies” to hand out during the meetings.
 - The County will not be needing any support but would like to recommend a wire bound SPD.

13. Future Agenda Items

Future agenda items will include the website.

14. Set Next Meeting

The next meeting is scheduled for April 29, 2015 at 3:00 p.m. at Cochise College. A web demo of SmartBen is scheduled for March 4, 2015 at 3:00 p.m.

15. Adjournment

The meeting was adjourned at 3:07 p.m.

Respectfully Submitted,

Elena Lacy
Group Benefits Specialist