



**Draft - Minutes of Quarterly Trust Meeting
Wednesday, October 27, 2021**

Trustees Present:

Wendy Davis, Chairperson
Elda Orduno, Vice Chairperson/Treasurer
Jackie Elliott, Trustee
J.D. Rottweiler, Trustee
Kim Verdugo, Trustee

Others Present:

Debbie Craig, Cochise College	Wendy Koop, Cochise College
Jenise Dimmick, GBS	Stephanie Moore, GBS
Jennifer Graeme, Cochise County	Paula Prock, Central Arizona College
Dominique Heidt, GBS	Nayla Ramirez, Central Arizona College
Missy Jenson, GBS	Kelly Schoonmaker, AmeriBen

1. Call to Order

The meeting was called to order at 2:00 p.m. by Chairperson Davis.

2. Discussion and Possible Action Regarding the approval of the July 28, 2021 Regular Trust Meeting Minutes

Trustee Rottweiler made a motion to approve the July 28, 2021 Regular Trust Meeting Minutes, Trustee Elliott seconded the motion and the motion passed unanimously.

3. Discussion and Possible Action Regarding the approval of the June 2021 through September 2021 Financials

Jenise Dimmick from GBS presented a financial review of the Trust from July 2021 through September 2021. Chairperson Davis asked for clarification regarding COVID-19 testing, results, and vaccine claims on the pharmacy plan. Chairperson Davis also asked if the interest income showing was all the interest the Trust is earning from their investment. Stephanie stated that the income showing was correct and stated that the income is a significant decrease compared to prior years. There was a request to discuss investment options at the renewal meeting.

Vice-Chairperson Orduno made a motion to approve the July 2021 through September 2021 Financials, Trustee Elliott seconded the motion, and the motion

passed unanimously.

4. Medical Claims Review, Teladoc Utilization and COVID Claims Report

Kelly Schoonmaker from AmeriBen provided a report on medical claims, Teladoc Utilization from July 1, 2021 through September 30, 2021 and COVID-19 claims from March 2020 through October 15, 2021. Trustee Rottweiler asked if the vast shift in claims is due to something other than COVID-19 or delays that the Trust should be aware of. Kelly stated that there wasn't anything that stood out other than in-patient, however, the Trust is still running under the benchmarks so she believes it is due to late care.

No motion required.

5. Discussion and Possible Action Regarding Genetic Testing SPD Language and Rate Impact

Stephanie Moore from GBS presented the Summary Plan Description language as it relates to Genetic Testing and Counseling and the associated claims funding change as determined by the actuary's report should the Trust decide to make a change to the coverage of Genetic Testing. GBS's recommendation is to consider making any changes during the renewal meeting to be effective for the 2021-22 plan year and to handle any claims until then through the appeals process rather than making a change mid-year given the small number of claims in this area. Trustee Rottweiler asked if the Trust could have the actual claims information for the discussion on this benefit. Trustees agreed to discuss this item further at the renewal meeting.

No motion required.

6. Discussion and Possible Action Regarding AZ HB2454 - Telehealth

Stephanie Moore from GBS provided a brief explanation of the AZ HB2454 – Telehealth and how it pertains to the Trust. GBS is recommending Trustees approve covering Telehealth with local providers as you have been through 6/30/22 and ending the \$0 cost-sharing through Teladoc effective 1/1/2022 while we work through the proper language for insertion in the 2022-23 SPD.

Vice-Chairperson Orduno made a motion to continue covering Telehealth through local providers through 6/30/22 and effective 1/1/2022 Teladoc visits will revert to normal cost-sharing, Trustee Elliott seconded the motion, and the motion passed unanimously.

7. Discussion and Possible Action Regarding Additional EAP visits per issue through 6/30/22

Stephanie Moore from GBS explained that Cochise County asked to find out if it was possible to add additional EAP visits per issue mid-plan year and explained what the cost would be. GBS does not recommended making the change mid-plan year on the basis that approximately only ten people would be impacted, however, if Trustees want to increase the visits, the recommendation would be to not change the rates and to pay the increase

from surplus. It was also expressed that there may be some employee confusion if the number of visits reverts back to 3 effective 7/1/2022. There was a discussion regarding utilizing surplus for additional EAP visits and options for employees to obtain services once their EAP visits have been exhausted.

No motion required.

8. Vendor Reports

Stephanie Moore from ECA provided a report on Prescription, Dental, Vision and the Employee Assistance Program. Trustee Rottweiler asked if the Trust will see a cost increase in the EAP RFP because of increased utilization during COVID. Stephanie explained that EAP has traditionally been underutilized, therefore, the Trust may see an increase but we do not anticipate a significant increase.

No motion required.

9. Discussion and Possible Action Regarding the IBNP Claim Reserves as of June 30, 2021

Stephanie Moore from GBS provided the Trustees with a report on the Incurred but Not Paid (IBNP) Claim Reserves report as prepared by the Trust's Actuary, Cheiron.

No motion required.

10. Wellness Program Update and Discussion and Possible Action Regarding Wondr Program

Dominique Heidt from GBS discussed past, present and future programs for CCT Wellness. Dominique also provided an overview on the Wondr program and recommended that the Trust run an additional class for new participants beginning January 2022. Trustee Rottweiler asked if members who are currently participating in the Wondr program continue when a new class is opened or if the program ends for those who have been participating. Dominique explained that members who are currently participating will continue on a maintenance plan. Chairperson Davis noted they would like to have marketing materials available by the end of the year.

Trustee Elliott made a motion to open another Wondr class in January 2022, Trustee Rottweiler seconded the motion and the motion passed unanimously.

11. Administrative Update

Stephanie Moore from GBS updated the Trust on the assignment of a new AmeriBen Client Services Coordinator, the assignment of a new Navitus Client Services Executive and the RFP for network services.

No motion required.

12. Future Agenda Items

There were no future agenda items.

No motion required.

13. Next Meeting Date – January 19, 20 & 21, 2022

Chairperson Davis asked if everyone was being invited to the next meeting at Lodge on the Desert. Stephanie explained that everyone will be invited, however, a video option will be available for those who are unable to attend in person.

No motion required.

14. Call to the Public

No public was present.

15. Adjournment

The meeting was adjourned at 3:10 p.m.

Respectfully Submitted,

Jenise Dimmick
Recording Secretary

